

THE CITY OF WARWICK
STATE OF RHODE ISLAND

CHAPTER 48
PERSONNEL MERIT SYSTEM

ARTICLE III
PERSONNEL REGULATIONS

No..... Date.....

Approved.....Mayor

AN ORDINANCE AMENDING CHAPTER 48, ARTICLE III OF THE CITY OF
WARWICK CODE OF ORDINANCES TO PROVIDE RETIREMENT HEALTH
INSURANCE COVERAGE TO EMPLOYEES THAT ENTER SERVICE WITH THE
CITY IN A UNION POSITION, SUBSEQUENTLY TAKE A NONUNION POSITION,
AND ESTABLISH AT LEAST TEN YEARS OF CREDITABLE SERVICE

Be it ordained by the City of Warwick:

Section I: Chapter 48, Article III of the City of Warwick Code of Ordinances is hereby amended
as follows:

[. . .]

Sec. 48-117. – Prohibition on health insurance coverage after retirement.

Elected officials whose first term as an officer of the city commences on or after passage
of this section shall not be entitled to receive health and/or dental insurance benefits at any time
following their retirement, resignation, or other termination of their term of office.

Non-union employees who enter service with the city on or after passage of this section,
including any non-union employee of the school department who becomes a city employee by
virtue of a consolidation of departments or transfer, shall not be entitled to receive health and/or
dental insurance at any time following their retirement, resignation or other severance of service
with the city. This section shall not apply to an employee that enters service with the City in a
union position and then subsequently takes a nonunion position with the City, so long as the
aggregate of the employee’s service in the union position and nonunion position adds up to at least
ten years of creditable service and so long as the retiree health and/or dental benefits provided to
such an employee are no greater than those provided by the applicable collective bargaining

1 agreement at the time of his or her transition from a union to a nonunion position. The term
2 “creditable service” shall be as defined in either City Code Sec. 60-31 or Sec. 60-311, as
3 applicable.
4

5
6 Section II: This Ordinance shall take effect upon passage and publication as provided by law.
7

8
9 SPONSORED BY: COUNCILMAN HOWE
10 ON BEHALF OF MAYOR PICOZZI

11
12 COMMITTEE: ORDINANCE